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**SCHEDULE 14A**  
**(Rule 14a-101)**  
**INFORMATION REQUIRED IN PROXY STATEMENT**

Schedule 14A Information

Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of  
1934 (Amendment No.   )

Filed by the Registrant ☒  
Filed by a Party other than the Registrant ☐

Check the appropriate box:

- ☐ Preliminary Proxy Statement
- ☐ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- ☐ Definitive Proxy Statement
- ☒ Definitive Additional Materials
- ☐ Soliciting Material Pursuant §240.14a-12

**ASTRONICS CORPORATION**

(Name of Registrant as specified in its charter)

Payment of Filing Fee (Check all boxes that apply):

- ☒ No fee required.
- ☐ Fee paid previously with preliminary materials.
- ☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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# Your **Vote** Counts!

## ASTRONICS CORPORATION

2025 Annual Meeting

Vote by May 21, 2025

11:59 PM ET

ASTRONICS CORPORATION  
130 COMMERCE WAY  
EAST AURORA, NY 14052  
ATTN: JULIE DAVIS



V71167-P29086

## You invested in ASTRONICS CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 22, 2025.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 8, 2025. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

### Smartphone users

Point your camera here and  
vote without entering a  
control number



### Vote in Person at the Meeting\*

May 22, 2025  
3:00 PM PT

Astronics Advanced Electronic Systems Corp.  
12950 Willows Rd. NE  
Kirkland, Washington 98034

\*Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends										
<p>1. To elect nine directors to hold office until the 2026 Annual Meeting and until their successors have been elected and qualified:</p> <p><b>Nominees:</b></p> <table><tr><td>01) Robert T. Brady</td><td>06) Neil Y. Kim</td></tr><tr><td>02) Jeffrey D. Frisby</td><td>07) Mark Moran</td></tr><tr><td>03) Peter J. Gundermann</td><td>08) Linda G. O'Brien</td></tr><tr><td>04) Warren C. Johnson</td><td>09) Fay West</td></tr><tr><td>05) Robert S. Keane</td><td></td></tr></table>	01) Robert T. Brady	06) Neil Y. Kim	02) Jeffrey D. Frisby	07) Mark Moran	03) Peter J. Gundermann	08) Linda G. O'Brien	04) Warren C. Johnson	09) Fay West	05) Robert S. Keane		<p>✓ For</p>
01) Robert T. Brady	06) Neil Y. Kim										
02) Jeffrey D. Frisby	07) Mark Moran										
03) Peter J. Gundermann	08) Linda G. O'Brien										
04) Warren C. Johnson	09) Fay West										
05) Robert S. Keane											
<p>2. To ratify the appointment of Ernst &amp; Young LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2025.</p>	<p>✓ For</p>										
<p>3. To approve an amendment of the Amended and Restated 2017 Long Term Incentive Plan (the "2017 LTIP") to increase the number of shares available for issuance under the 2017 LTIP.</p>	<p>✓ For</p>										
<p><b>NOTE:</b> To take action upon and transact such other business as may be properly brought before the meeting or any adjournment or adjournments thereof.</p>											

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".