
SCHEDULE 14A
(Rule 14a-101)
INFORMATION REQUIRED IN PROXY STATEMENT

Schedule 14A Information

Proxy Statement Pursuant to Section 14(a)
of the Securities Exchange Act of
1934 (Amendment No.)

Filed by the Registrant
Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant §240.14a-12

ASTRONICS CORPORATION

(Name of Registrant as specified in its charter)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
- Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
-
-
-

Your **Vote** Counts!

ASTRONICS CORPORATION

2026 Annual Meeting
Vote by May 27, 2026
11:59 PM ET

ASTRONICS CORPORATION
130 COMMERCE WAY
EAST AURORA, NY 14052
ATTN: JULIE DAVIS



V94510-Z92131-P46759

You invested in **ASTRONICS CORPORATION** and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 28, 2026.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 14, 2026. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote in Person at the Meeting*






May 28, 2026
10:00 AM CT

Astronics Connectivity Systems and Certification Corp.
804 S. Northpoint Blvd.
Waukegan, Illinois 60085

*Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. To elect nine directors to hold office until the 2027 Annual Meeting and until their successors have been elected and qualified: Nominees: 01) Robert T. Brady 06) Neil Y. Kim 02) Jeffrey D. Frisby 07) Mark Moran 03) Peter J. Gundermann 08) Linda G. O'Brien 04) Warren C. Johnson 09) Fay West 05) Robert S. Keane	 For
2. To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2026.	 For
3. To approve the advisory resolution indicating the approval of the Compensation of the Company's named executive officers.	 For
4. To approve the adoption of the Astronics Corporation 2026 Long Term Incentive Plan.	 For
5. To approve the adoption of the Astronics Corporation 2026 Employee Stock Purchase Plan.	 For
NOTE: To take action upon and transact such other business as may be properly brought before the meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".