FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

> Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| | Check this box to indicate that a |
|---|-----------------------------------------------|
| | transaction was made pursuant to a |
| - | contract, instruction or written plan for the |
| | purchase or sale of equity securities of the |

|] | contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | |

| 1. Name and Address <u>Mulato James</u> | of Reporting Person * | | 2. Issuer Name and Ticker or Trading Symbol <u>ASTRONICS CORP</u> [ATRO] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | | |
|--------------------------------------------|----------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|
| (Last) 130 COMMERCE | st) (First) (Middle) 0 COMMERCE WAY | | 3. Date of Earliest Transaction (Month/Day/Year) 03/18/2025 | Officer (give title X Other (specify below) Pres Astronics Test Systems | | | | | | | |
| (Street) EAST AURORA | | 14052 (7ip) | 4. If Amendment, Date of Original Filed (Month/Day/Year) 03/20/2025 | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | |

2A. Deemed Execution Date, 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities 6. Ownership Form: Direct (D) 7. Nature of Indirect 1. Title of Security (Instr. 3) 2. Transaction Date 3. Transaction (Month/Day/Year) if any Code (Instr. Beneficially Owned or Indirect (I) Beneficial (Month/Day/Year) Following Reported Transaction(s) Ownership (Instr. 4) 8) (Instr. 4) (A) or (D) v Price (Instr. 3 and 4) Code Amount \$.01 PV Com Stk 03/18/2025 Μ 9,413 A \$24.91 45,579.822 D **D**⁽²⁾ 03/18/2025 **F**⁽¹⁾ 43,286.822(3) \$.01 PV Com Stk 2,293 \$24.91 D \$.01 PV Com Stk 100 I Spouse⁽⁴⁾ \$.01 PV CL B STK 1,195 D \$.01 PV CL B STK 32 I Spouse⁽⁴⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Ir 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|---------------------------------|---|----------------------------------------------------------------------------------------------------------|-----|----------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | |
| Option | \$27.72 | | | | | | | 12/03/2016 | 12/03/2025 | \$.01 PV Com Stk | 4,300 | | 4,300 | D | |
| Option | \$27.72 | | | | | | | 12/03/2016 | 12/03/2025 | \$.01 PV CL B STK | 1,387 | | 1,387 | D | |
| Option | \$31.76 | | | | | | | 12/14/2017 | 12/14/2026 | \$.01 PV Com Stk | 6,560 | | 6,560 | D | |
| Option | \$31.76 | | | | | | | 12/14/2017 | 12/14/2026 | \$.01 PV CL B STK | 984 | | 984 | D | |
| Option | \$35.61 | | | | | | | 12/12/2018 | 12/12/2027 | \$.01 PV Com Stk | 7,950 | | 7,950 | D | |
| Option | \$35.61 | | | | | | | 12/12/2018 | 12/12/2027 | \$.01 PV CL B STK | 1,193 | | 1,193 | D | |
| Option | \$31.57 | | | | | | | 12/13/2019 | 12/13/2028 | \$.01 PV Com Stk | 11,570 | | 11,570 | D | |
| Option | \$30.04 | | | | | | | 12/09/2020 | 12/09/2029 | \$.01 PV Com Stk | 18,150 | | 18,150 | D | |
| Option | \$14.45 | | | | | | | 01/22/2022 | 01/22/2031 | \$.01 PV Com Stk | 27,000 | | 27,000 | D | |
| Option | \$11.13 | | | | | | | 12/09/2022 | 12/09/2031 | \$.01 PV Com Stk | 32,700 | | 32,700 | D | |
| Option | \$9.74 | | | | | | | 12/16/2023 | 12/16/2032 | \$.01 PV Com Stk | 35,600 | | 35,600 | D | |
| Option | \$15.15 | | | | | | | 12/07/2024 | 12/07/2033 | \$.01 PV Com Stk | 8,300 | | 8,300 | D | |
| Restricted Stock Unit | (5) | | | | | | | (6) | (6) | \$.01 PV Com Stk | 18,550 | | 18,550 | D | |

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (In 8) | | | 6. Date Exerc Expiration Da (Month/Day/) | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|--------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|---------------------------------|---|-----|------------------------------------------------|---------------------|--------------------------------------------------------------------------------------------|---------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| | | | | | | | | | | | | | | | |
| Restricted Stock Unit | (5) | | | | | | | (7) | (7) | \$.01 PV Com Stk | 11,500 | | 11,500 | D | |
| Restricted Stock Unit | (5) | 03/18/2025 | | М | | | 9,413 | (8) | (8) | \$.01 PV Com Stk | 9,413 | \$0 | 0 | D | |
| Restricted Stock Unit | (5) | | | | | | | (9) | (9) | \$.01 PV Com Stk | 17,700 | | 17,700 | D | |

Explanation of Responses:

1. Shares withheld by Astronics Corp. to satisfy applicable withholding tax upon vesting of restricted stock units.

2. The original Form 4, filed on March 20, 2025, is being amended by this Form 4 amendment to correct an administrative error, which misreported the transaction as Acquired (A) instead of Disposed (D). The amendment shows the transaction as a Disposition (D).

3. The original Form 4, filed on March 20, 2025, is being amended by this Form 4 amendment to correct an administrative error, which misreported the total amount of securities owned following the reported transaction. The amendment shows the correct securities owned after the transaction.

4. Represents shares owned by his wife.

5. Each restricted stock unit represents the right to receive, at settlement, one share of common stock.

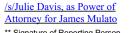
6. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2024- December 31, 2026. The "target" number of restricted stock units is reported. Between 50% and 150% of the target number of units may vest on February 22, 2027, with the vesting percentage determined based on actual performance.

7. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2023- December 31, 2025. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on February 23, 2026, with the vesting percentage determined based on actual performance.

8. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2022- December 31, 2024. The amount shown reflects 75% of the target number of restricted stock units which vested on February 24, 2025.

9. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2025- December 31, 2027. The "target" number of restricted stock units is reported. Between 50% and 150% of the target number of units may vest on February 27, 2028, with the vesting percentage determined based on actual performance.

Remarks:



04/03/2025

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.