

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)	
GUNDERMANN PETER J			ASTRONICS CORP [ATRO]		☒ Director 10% Owner	
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)		☒ Officer (give title below) Other (specify below)	
130 COMMERCE WAY			03/03/2026		PRESIDENT/CEO	
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)		6. Individual or Joint/Group Filing (Check Applicable Line)	
EAST AURORA NY 14052					☒ Form filed by One Reporting Person	
(City) (State) (Zip)					Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
\$.01 PV Com Stk	03/03/2026		M		13,550	A	\$81.35	97,456.608	D	
\$.01 PV Com Stk	03/03/2026		F ⁽¹⁾		3,489	D	\$81.35	93,967.608	D	
\$.01 PV CL B STK								747,911	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option	\$31.76							12/14/2017	12/14/2026	\$.01 PV Com Stk	14,460		14,460	D	
Option	\$31.76							12/14/2017	12/14/2026	\$.01 PV CL B STK	2,169		2,169	D	
Option	\$35.61							12/12/2018	12/12/2027	\$.01 PV Com Stk	26,300		26,300	D	
Option	\$35.61							12/12/2018	12/12/2027	\$.01 PV CL B STK	3,945		3,945	D	
Option	\$31.57							12/13/2019	12/13/2028	\$.01 PV Com Stk	34,790		34,790	D	
Option	\$30.04							12/09/2020	12/09/2029	\$.01 PV Com Stk	61,200		61,200	D	
Option	\$14.45							01/22/2022	01/22/2031	\$.01 PV Com Stk	98,900		98,900	D	
Option	\$11.13							12/09/2022	12/09/2031	\$.01 PV Com Stk	115,800		115,800	D	
Option	\$9.74							12/16/2023	12/16/2032	\$.01 PV Com Stk	125,000		125,000	D	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option	\$15.15							12/07/2024	12/07/2033	\$.01 PV Com Stk	83,900		83,900	D	
Restricted Stock Unit	(2)							(3)	(3)	\$.01 PV Com Stk	26,450		26,450	D	
Option	\$16.55							12/05/2025	12/05/2034	\$.01 PV Com Stk	75,800		75,800	D	
Restricted Stock Unit	(2)							(4)	(4)	\$.01 PV Com Stk	25,250		25,250	D	
Option	\$51.72							12/04/2026	12/04/2035	\$.01 PV Com Stk	29,750		29,750	D	
Restricted Stock Unit	(2)							(5)	(5)	\$.01 PV Com Stk	12,150		12,150	D	
Restricted Stock Unit	(2)	03/03/2026		M			13,550	(6)	(6)	\$.01 PV Com Stk	13,550	\$0	0	D	

Explanation of Responses:

- Shares withheld by Astronics Corp. to satisfy applicable withholding tax upon vesting of restricted stock units.
- Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2024- December 31, 2026. The "target" number of restricted stock units is reported. Between 50% and 150% of the target number of units may vest on February 23, 2027, with the vesting percentage determined based on actual performance.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2025- December 31, 2027. The "target" number of restricted stock units is reported. Between 50% and 150% of the target number of units may vest on February 27, 2028, with the vesting percentage determined based on actual performance.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2026- December 31, 2028. The "target" number of restricted stock units is reported. Between 50% and 150% of the target number of units may vest on February 19, 2029, with the vesting percentage determined based on actual performance.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2023- December 31, 2025. The amount shown reflects 100% of the target number of restricted stock units which vested on February 23, 2026.

Remarks:

/S/JULIE DAVIS, AS POWER
OF ATTORNEY FOR PETER J. 03/05/2026
GUNDERMANN

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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