

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person * <u>Kuehn Michael C</u>  (Last) (First) (Middle) <u>130 COMMERCE WAY</u>  (Street) <u>EAST AURORA NY 14052</u>  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>ASTRONICS CORP [ ATRO ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner X Officer (give title below) Other (specify below) <u>Executive Vice President</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>03/14/2024</u>	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
<u>\$.01 PV Com Stk</u>	<u>03/14/2024</u>		<u>S</u>		<u>7,074</u>	<u>D</u>	<u>\$17.72</u>	<u>12,875.128</u>	<u>D</u>	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
<u>Option</u>	<u>\$35.61</u>							<u>12/12/2018</u>	<u>12/12/2027</u>	<u>\$.01 PV Com Stk</u>	<u>8,050</u>		<u>8,050</u>	<u>D</u>	
<u>Option</u>	<u>\$35.61</u>							<u>12/12/2018</u>	<u>12/12/2027</u>	<u>\$.01 PV CL B STK</u>	<u>1,208</u>		<u>1,208</u>	<u>D</u>	
<u>Option</u>	<u>\$31.57</u>							<u>12/13/2019</u>	<u>12/13/2028</u>	<u>\$.01 PV Com Stk</u>	<u>12,360</u>		<u>12,360</u>	<u>D</u>	
<u>Option</u>	<u>\$30.04</u>							<u>12/09/2020</u>	<u>12/09/2029</u>	<u>\$.01 PV Com Stk</u>	<u>18,150</u>		<u>18,150</u>	<u>D</u>	
<u>Option</u>	<u>\$14.45</u>							<u>01/22/2022</u>	<u>01/22/2031</u>	<u>\$.01 PV Com Stk</u>	<u>27,000</u>		<u>27,000</u>	<u>D</u>	
<u>Option</u>	<u>\$11.13</u>							<u>12/09/2022</u>	<u>12/09/2031</u>	<u>\$.01 PV Com Stk</u>	<u>32,700</u>		<u>32,700</u>	<u>D</u>	
<u>Option</u>	<u>\$9.74</u>							<u>12/16/2023</u>	<u>12/16/2032</u>	<u>\$.01 PV Com Stk</u>	<u>35,600</u>		<u>35,600</u>	<u>D</u>	
<u>Option</u>	<u>\$15.15</u>							<u>12/07/2024</u>	<u>12/07/2033</u>	<u>\$.01 PV Com Stk</u>	<u>8,300</u>		<u>8,300</u>	<u>D</u>	
<u>Restricted Stock Unit</u>	<u>(1)</u>							<u>(2)</u>	<u>(2)</u>	<u>\$.01 PV Com Stk</u>	<u>12,550</u>		<u>12,550</u>	<u>D</u>	
<u>Restricted Stock Unit</u>	<u>(1)</u>							<u>(3)</u>	<u>(3)</u>	<u>\$.01 PV Com Stk</u>	<u>11,500</u>		<u>11,500</u>	<u>D</u>	
<u>Restricted Stock Unit</u>	<u>(1)</u>							<u>(4)</u>	<u>(4)</u>	<u>\$.01 PV Com Stk</u>	<u>18,550</u>		<u>18,550</u>	<u>D</u>	

Explanation of Responses:

1. Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
2. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2022- December 31, 2024. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on February 24, 2025, with the vesting percentage determined based on actual performance.
3. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2023- December 31, 2025. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on February 23, 2026, with the vesting percentage determined based on actual performance.
4. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2024- December 31, 2026. The "target" number of restricted stock units is reported. Between 50% and 150% of the target number of units may vest on February 23, 2027, with the vesting percentage determined based on actual performance.

Remarks:

/s/Julie Davis, as Power of  
Attorney for Michael Kuehn

03/15/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**