## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type	e Responses)																
1. Name and Address of Reporting Person * Kuehn Michael C				2. Issuer Name and Ticker or Trading Symbol ASTRONICS CORP [ATRO]							ool		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) (Middle) 130 COMMERCE WAY				3. Date of Earliest Transaction (Month/Day/Year) 12/09/2019								X	X_ Officer (give title below) Other (specify below)  Executive Vice President				
(Street) EAST AURORA, NY 14052				4. If Amendment, Date Original Filed(Month/Day/Year)								_X_ F	6. Individual or Joint/Group Filing(Check Applicable Line)  Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)				Table I - Non-Derivative Securities Acqu								Acquired,	uired, Disposed of, or Beneficially Owned				
,			2. Transaction Date (Month/Day/Year)	Execution Date, if			(Instr. 8)		()	A) or	urities Acquire Disposed of ( 3, 4 and 5)  (A) or nt (D) P	D) Owne Trans	Transaction(s) F (Instr. 3 and 4) D (I)		Ownership Form:	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
\$.01 PV C	om Stk									111104	(B) 11	0				D	
Reminder: Re	eport on a sep	parate line for each o		Derivativ	⁄e Se	ecuritie	es Acq	quir	Person in this i a curre	s wh form ntly	no respond t are not requivalid OMB coof, or Benefic	uired to recontrol nu	espond ι mber.				1474 (9-02)
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		of Der Securi Acquir or Disp of (D)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4,		(Month/Day/Year		2	7. Title at Amount of Underlyin Securities (Instr. 3 a	Derivative Security (Instr. 5)		Securities Beneficially Owned Following Reported Transaction(s	Owners Form o Derivat Security Direct ( or Indirect)	ive Ownersh (Instr. 4) D) ect
				Code	V	(A)	(D	E	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	(Instr. 4	9
Option	\$ 35.61							1	12/12/20	018	12/12/2027	\$.01PV Com Stk	8,050		8,050	D	
Option	\$ 35.61							1	12/12/20	018	12/12/2027	\$.01 PV Cl B Stk	1,208		1,208	D	
Option	\$ 31.57							1	12/13/20	019	12/13/2028	\$.01PV Com Stk	12,360		12,360	D	
Restricted Stock Unti	(1)								(2)		(2)	\$.01 PV Com Stk	2,465		2,465	D	
Option	\$ 30.04	12/09/2019		A		18,15	50	1	12/09/20	020	12/09/2029	\$.01PV Com Stk	18,150	\$ 30.04	18,150	D	

# **Reporting Owners**

	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
Kuehn Michael C 130 COMMERCE WAY EAST AURORA, NY 14052			Executive Vice President						

Signatures	
/s/Julie Davis, as Power of Attorney for Michael Kuehn	12/11/2019
**Signature of Reporting Person	Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2019-December 31, 2021. The "target" number of
- (2) restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2021, with the vesting percentage determined based on actual performance.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.