<b>FORM</b>	4
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#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)										
1. Name and Address of Reporting Person – PEABODY MARK		2. Issuer Name and ASTRONICS CO				1	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			
(Last) (First) 130 COMMERCE WAY		3. Date of Earliest Transaction (Month/Day/Year) 02/26/2021					X_Officer (give title below) 0 VP Astronics Advanced	ther (specify bel 1 Electron	ow)	
(Street) EAST AURORA, NY 14052	4. If Amendment, Date Original Filed(Month/Day/Year)						6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State)	(Zip)	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
(Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	3. Transact Code (Instr. 8)	tion	(A) or Di	<u>^</u>		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form:	Beneficial
		(Month/Day/Year)	Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)	Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)
\$.01 PV Common Stock								24,959	D	
\$.01 PV Class B Stock								198,314	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code			ive ies ed ed	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Titl Amou Under Securi (Instr.	nt of lying ties 3 and 4)	Derivative Security	Derivative Securities Beneficially Owned Following	Security: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)		Expiration Date	Title	Amount or Number of Shares				
Option	\$ 13.59							12/01/2012	12/01/2021	\$.01 PV Com Stk	4,300		4,300	D	
Option	\$ 13.59							12/01/2012	12/01/2021	\$.01 PV C1 B Stk	6,530		6,530	D	
Option	\$ 9.2							11/29/2013	11/29/2022	\$.01 PV Com Stk	7,400		7,400	D	
Option	\$ 9.2							11/29/2013	11/29/2022	\$.01 PV Cl B Stk	8,807		8,807	D	
Option	\$ 28.45							12/11/2014	12/11/2023	\$.01 PV Com Stk	2,990		2,990	D	

Option	\$ 28.45			12/11/2014	12/11/2023	\$.01 PV Cl B Stk	2,467	2,467	D	
Option	\$ 30.83			12/11/2015	12/11/2024	\$.01 PV Com Stk	3,470	3,470	D	
Option	\$ 30.83			12/11/2015	12/11/2024	\$.01 PV Cl B Stk	1,807	1,807	D	
Option	\$ 27.72			12/03/2016	12/03/2025	\$.01 PV Com Stk	4,500	4,500	D	
Option	\$ 27.72			12/03/2016	12/03/2025	\$.01 PV Cl B Stk	1,451	1,451	D	
Option	\$ 31.76			12/14/2017	12/14/2026	\$.01 PV Com Stk	4,820	4,820	D	
Option	\$ 31.76			12/14/2017	12/14/2026	\$.01 PV Cl B Stk	723	723	D	
Option	\$ 35.61			12/12/2018	12/12/2027	\$.01 PV Com Stk	7,010	7,010	D	
Option	\$ 35.61			12/12/2018	12/12/2027	\$.01 PV Cl B Stk	1,052	1,052	D	
Restricted Stock Unit	<u>(1)</u>			(2)	(2)	\$.01 PV Com Stk	1,205	1,205	D	
Restricted Stock Unit	<u>(3)</u>			(2)	(2)	\$.01 PV Cl B Stk	180	180	D	
Option	\$ 31.57			12/13/2019	12/13/2028	\$.01 PV Com Stk	9,280	9,280	D	
Restricted Stock Unit	(1)			<u>(4)</u>	<u>(4)</u>	\$.01 PV Com Stk	1,220	1,220	D	
Option	\$ 30.04			12/09/2020	12/09/2029	\$.01 PV Com Stk	13,600	13,600	D	
Restricted Stock Unit	(1)			<u>(5)</u>	<u>(5)</u>	\$.01 PV Com Stk	6,625	6,625	D	
Option	\$ 14.45			01/22/2022	01/22/2031	\$.01 PV Com Stk	20,250	20,250	D	

Restricted Stock Unit	<u>(1)</u>	02/26/2021	А	886	<u>(6)</u>	<u>(6)</u>	\$.01 PV Com Stk	886	\$ 0	886	D	
Restricted Stock Unit	(1)	02/26/2021	А	9,825	(7)	(7)	\$.01 PV Com Stk	9,825	\$ 0	9,825	D	

## **Reporting Owners**

	Relationships										
Reporting Owner Name / Address	Director	10% Owner	Officer	Other							
PEABODY MARK 130 COMMERCE WAY EAST AURORA, NY 14052			VP Astronics Advanced Electron								

### Signatures

/s/Julie Davis, as Power of Attorney for Mark Peabody	03/02/2021
Signature of Reporting Person	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2018 December 31, 2020. The "target" number of (2) restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2020, with the vesting percentage determined based on actual performance.
- (3) Each restricted stock unit represents the right to receive, at settlement, one share of Class B stock.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2019-December 31, 2021. The "target" number of (4) restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2021, with the vesting percentage determined based on actual performance.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January1, 2020- December 31, 2022. The "target" number of (5) restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2022, with the vesting percentage determined based on actual
- performance.
- (6) These restricted stock units vest ratably on each anniversary of the grant date over three years.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January1, 2021- December 31, 2023. The "target" number of (7) restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2022, with the vesting percentage determined based on actual performance.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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