FORM	4
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#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)											
1. Name and Address of Reporting P Kuehn Michael C	2. Issuer Name and ASTRONICS CO			ig Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) 130 COMMERCE WAY		3. Date of Earliest Transaction (Month/Day/Year) 12/09/2021						X_Officer (give title below)  Other (specify below)    Executive Vice President			
(Street) EAST AURORA, NY 14052	2	4. If Amendment, Da	te Original	Filed	(Month/Day/	Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State)	(Zip)	,	Table I - No	on-De	erivative S	Securitie	s Acqu	ired, Disposed of, or Beneficially Owr	ied		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	(Instr. 8) (Instr. 3, 4 and 5)			isposed o		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. 7. Nature Ownership Form: Beneficial		
		(Month/Day/Year)			(A) or (D)	Price	(I)		Ownership (Instr. 4)		
\$.01 PV Com Stk								772	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	tion )	5. Numbo of Deriva Securitie Acquired or Dispos of (D) (Instr. 3, and 5)	ative s l (A) sed	Expiration Date (Month/Day/Year)		e Amount of (ear) Underlying		Derivative Securities Beneficially Owned Following	Derivative Security: Direct (D) or Indirect (I)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	(Instr. 4)	(Instr. 4)	
Option	\$ 35.61							12/12/2018	12/12/2027	\$.01PV Com Stk	8,050	8,050	D	
Option	\$ 35.61							12/12/2018	12/12/2027	\$.01 PV Cl B Stk	1,208	1,208	D	
Option	\$ 31.57							12/13/2019	12/13/2028	\$.01PV Com Stk	12,360	12,360	D	
Restricted Stock Unit	(1)							(2)	(2)	\$.01 PV Com Stk	2,465	2,465	D	
Option	\$ 30.04							12/09/2020	12/09/2029	\$.01PV Com Stk	18,150	18,150	D	
Restricted Stock Unit	<u>(1)</u>							<u>(3)</u>	<u>(3)</u>	\$.01PV Com Stk	8,650	8,650	D	
Option	\$ 14.45							01/22/2022	01/22/2031	\$.01PV Com Stk	27,000	27,000	D	
Restricted Stock Unit	<u>(1)</u>							<u>(4)</u>	<u>(4)</u>	\$.01PV Com Stk	680	680	D	

Restricted Stock Unit	(1)				<u>(5)</u>	(5)	\$.01 PV Com Stk	10,450		10,450	D	
Option	\$ 11.13	12/09/2021	А	32,700	12/09/2022	12/09/2031	\$.01 PV COM STK	32,700	\$ 11.13	32,700	D	

## **Reporting Owners**

	Relationships									
Reporting Owner Name / Address	Director	10% Owner	Officer	Other						
Kuehn Michael C 130 COMMERCE WAY EAST AURORA, NY 14052			Executive Vice President							

## Signatures

/s/Julie Davis, as Power of Attorney for Michael Kuehn	12/13/2021
**Signature of Reporting Person	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
- Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period of January 1, 2019-December 31, 2021. The "target" number of (2) restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2021, with the vesting percentage determined based on actual performance.
- (3) Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January1, 2020- December 31, 2022. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2022, with the vesting percentage determined based on actual performance.

(4) These restricted stock units vest ratably on each anniversary of the grant date over three years.

(5) Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January1, 2021- December 31, 2023. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2022, with the vesting percentage determined based on actual performance.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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