FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL											
OMB Number:	3235-0287										
Estimated average burden											
hours per response:	0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add	•	•							or Trading	-				(Check	tionship of F all applicab		Person				
GOTTE	VII II (I ( I )	<u>BTDICU</u>			3. Da	te of	Earliest T	ransacti	ion (Month	/Day	/Year)			- X	Director			10% O\			
(Last) 130 COMME	(First)	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/23/2023								X	Officer (give title Other (specify below)  PRESIDENT/CEO							
				t	4. If A	men	dment, Da	ate of O	riginal File	d (Mo	onth/Day/Y	ear)		6. Indiv	6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) EAST AURORA NY 14052					. 3										X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)																					
		Т	able I - No	n-Deriv	ativ	e Se	ecuritie	s Acq	uired, [	Disp	osed of	, or Ben	efici	ally Ow	ned						
D <sub>i</sub> (N							2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)			ies Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) (D)	or	Price	(Instr. 3 and 4)						
\$.01 PV COMMON STOCK									-		_		45,638.641		D						
\$.01 PV CLASS B STOCK															743,493			D			
			Table II - I												ed						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Cod	nsacti le (Ins		5. Numb Derivative Securities Acquired Dispose (D) (Instrand 5)	ve es d (A) or d of	6. Date Ex Expiration (Month/Da	n Dat	е	Securities Underly Derivative Security 3 and 4)		rlying	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported	e s ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Cod	ie ,	v	(A)	(D)	Date Exercisat		Expiration Date	Title	N	mount or umber of nares		Transaction(s) (Instr. 4)					
OPTION	\$28.45								12/11/201	14	12/11/2023	\$.01 PV COM STI	ζ .	8,300		8,300	0	D			
OPTION	\$28.45								12/11/201	14	12/11/2023	\$.01 PV C B STK	L	6,848		6,84	8	D			
OPTION	\$30.83								12/11/201	15	12/11/2024	\$.01 PV COM ST		10,100		10,10	10	D			
OPTION	\$30.83								12/11/201	15	12/11/2024	\$.01 PV C B STK	L	5,261		5,26	1	D			
OPTION	\$27.72								12/03/201	16	12/03/2025	\$.01 PV COM STI	ζ.	13,700		13,70	10	D			
Option	\$27.72								12/03/201	16	12/03/2025	\$.01 PV C B STK	L	4,418		4,418		D			
Option	\$31.76								12/14/201	17	12/14/2026	\$.01 PV COM STI		14,460		14,46	0	D			
Option	\$31.76								12/14/201	17	12/14/2026	\$.01 PV C B STK	L	2,169		2,16	9	D			
Option	\$35.61								12/12/201	18	12/12/2027	\$.01 PV COM ST		26,300		26,30	0	D			
Option	\$35.61								12/12/201	18	12/12/2027	\$.01 PV C B STK	L	3,945		3,94	5	D			
Option	\$31.57								12/13/201	19	12/13/2028	\$.01 PV COM ST		34,790		34,79	0	D			
Option	\$30.04								12/09/202	20	12/09/2029	\$.01 PV COM ST		51,200		61,20	0	D			
Restricted Stock Unit	(1)								(2)		(2)	\$.01 PV COM STI	ζ .	10,175		10,17	5	D			
Option	\$14.45								01/22/202	22	01/22/2031	\$.01 PV COM ST	'	98,900		98,90	0	D			
Restricted Stock Unit	(1)								(3)	$\perp$	(3)	\$.01 PV COM STI		1,052		701		D			
Restricted Stock Unit	(1)								(4)		(4)	\$.01 PV COM STI	<u> </u>	12,275		12,27	5	D			
Option	\$11.13								12/09/202	22	12/09/2031	\$.01 PV COM STI		15,800		115,80	00	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Ir	saction le (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration D (Month/Day/	ate	7. Title and A Securities U Derivative So 3 and 4)	nderlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	Date Expiration Numbe		Amount or Number of Shares		Transaction(s) (Instr. 4)				
Restricted Stock Unit	(1)							(5)	(5)	\$.01 PV COM STK	14,750		14,750	D	
Option	\$9.74							12/16/2023	12/16/2032	\$.01 PV COM STK	125,000		125,000	D	
Restricted Stock Unit	(1)	02/23/2023		A		13,550		(6)	(6)	\$.01 PV COM STK	13,550	\$0.00	13,550	D	

## **Explanation of Responses:**

- 1. Each restricted stock unit represents the right to receive, at settlement, one share of common stock,
- 2. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2020- December 31, 2022. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2022, with the vesting percentage determined based on actual performance.
- 3. These restricted stock units vest ratably on each anniversary of the grant date over three years.
- 4. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2021- December 31, 2023. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on December 31, 2023, with the vesting percentage determined based on actual performance.
- 5. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2022- December 31, 2024. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on February 24, 2025, with the vesting percentage determined based on actual performance.
- 6. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2023- December 31, 2025. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on February 23, 2026, with the vesting percentage determined based on actual performance.

## Remarks:

/S/JULIE DAVIS, AS POWER OF ATTORNEY FOR PETER J. 02/27/2023 **GUNDERMANN** 

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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