FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

transaction was mad contract, instruction of purchase or sale of e issuer that is intender affirmative defense control. See Instruction of the control of th	e pursuant to a or written plan for the quity securities of the d to satisfy the onditions of Rule			
1. Name and Address of KRAMER JAN	. 0		2. Issuer Name and Ticker or Trading Symbol ASTRONICS CORP [ATRO]	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) 130 COMMERCE	(First) WAY	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 09/30/2024	X Officer (give title Other (specify below) VP Luminescent Systems, Inc.
(Street) EAST AURORA	NY	14052	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person
(City)	(State)	(Zip)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (li 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
	С		Code	v	Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
\$.01 PV Com Stk	09/30/2024		A ⁽¹⁾		1,574	A	\$13.5	36,941.433	D	
\$.01 PV CL B STK								123,342	D	
\$.01 PV Com Stk								35,555	I	Estate executor James Kramer
\$.01 PV CL B STK								279,758	I	Estate executor James Kramer

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3) Price of Derivative Security	Conversion or Exercise Price of Derivative	 3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
		Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Option	\$30.83						12/11/2015	12/11/2024	\$.01 PV Com Stk	2,720		2,720	D	
Option	\$30.83						12/11/2015	12/11/2024	\$.01 PV CL B STK	1,417		1,417	D	
Option	\$27.72						12/03/2016	12/03/2025	\$.01 PV Com Stk	3,500		3,500	D	
Option	\$27.72						12/03/2016	12/03/2025	\$.01 PV CL B STK	1,129		1,129	D	
Option	\$31.76						12/14/2017	12/14/2026	\$.01 PV Com Stk	3,670		3,670	D	
Option	\$31.76						12/14/2017	12/14/2026	\$.01 PV CL B STK	551		551	D	
Option	\$35.61						12/12/2018	12/12/2027	\$.01 PV Com Stk	5,340		5,340	D	
Option	\$35.61						12/12/2018	12/12/2027	\$.01 PV CL B STK	801		801	D	
Option	\$31.57						12/13/2019	12/13/2028	\$.01 PV Com Stk	7,060		7,060	D	
Option	\$30.04						12/09/2020	12/09/2029	\$.01 PV Com Stk	13,600		13,600	D	
Option	\$14.45						01/22/2022	01/22/2031	\$.01 PV Com Stk	20,250		20,250	D	

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		6. Date Exerc Expiration Day/\(\text{Month/Day/\(\text{V}\)}\)	ate Securities Underlying		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)					
Option	\$11.13							12/09/2022	12/09/2031	\$.01 PV Com Stk	24,500		24,500	D				
Option	\$9.74							12/16/2023	12/16/2032	\$.01 PV Com Stk	26,700		26,700	D				
Option	\$15.15							12/07/2024	12/07/2033	\$.01 PV Com Stk	8,300		8,300	D				
Restricted Stock Unit	(2)							(3)	(3)	\$.01 PV Com Stk	15,900		15,900	D				
Restricted Stock Unit	(2)							(4)	(4)	\$.01 PV Com Stk	8,850		8,850	D				
Restricted Stock Unit	(2)							(5)	(5)	\$.01 PV Com Stk	8,150		8,150	D				

Explanation of Responses:

- 1. Acquired shares via exercise of subscription agreement under Employee Stock Purchase Plan.
- 2. Each restricted stock unit represents the right to receive, at settlement, one share of common stock.
- 3. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2024- December 31, 2026. The "target" number of restricted stock units is reported. Between 50% and 150% of the target number of units may vest on February 22, 2027, with the vesting percentage determined based on actual performance.
- 4. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2022- December 31, 2024. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on February 24, 2025, with the vesting percentage determined based on actual performance.
- 5. Vesting of these restricted stock units depends on Astronics Corp.'s average annual adjusted EBITDA for the period January 1, 2023- December 31, 2025. The "target" number of restricted stock units is reported. Between 75% and 115% of the target number of units may vest on February 23, 2026, with the vesting percentage determined based on actual performance.

Remarks:

/s/Julie Davis, as Power of Attorney for James S. Kramer 10/02/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.